



Management Trainee (f/m/d) - New Energy Systems

You have successfully completed your bachelor's or master's degree and now you want to kickstart your career – preferably in an international environment. During our management trainee program, you will quickly assume responsibility for your tasks in the **KION New Energy Systems** team with a focus on **Connected Energy Solutions**. From the outset, you will be an important part of the KION Group and a member of a collaborative team striving for excellence.

What we offer

- In addition to a **multifaceted job**, you can look forward to **exciting career opportunities and above-market remuneration**
- You will quickly get to know all the important interfaces that ensure **cross-functional collaboration based on partnership and trust**
- The global orientation of the program is complemented by a 5-month assignment at one of our **international locations**
- From the start, we will assign you tasks for which you will have **individual responsibility**, giving you the opportunity to contribute your **own ideas**
- Your **mentor**, one of our KION executives, will support you along your journey and will drive your **personal development**

Brief Facts

- Homebase:**
Aschaffenburg or Hamburg
- Duration:**
18 months
- Start of the program:**
October 1st, 2024

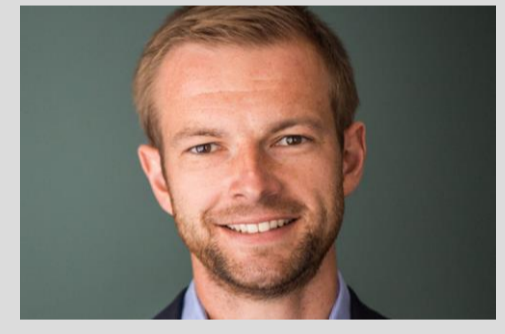
Tasks

- You will work intensively on the **development of communication between energy systems** (li-Ion batteries, fuel cells, chargers), **energy infrastructure** and **forklift trucks** as well as the correspondent **cloud infrastructure** to enable **new customer features, business models or feedback** out of customer use cases (big data, data analytics)
- You will rotate through positions in **different departments with focus on the wide field of connected energy**
- You will also interact with R&D, digitalization, IT, Product Management and Sales & Service, which are important **stakeholders for our energy solutions**
- Your knowledge of energy systems will also see you **working closely together with the other development departments of the KION Group** around the world. This will include topics such as **digitalization** (IOT, cloud computing, data analytics, ...), and automation (AGV—Automated Guided Vehicles, AMR—Automated Mobile Robot Platforms, ...), and the Warehouse Management/Supply Chain Solutions departments
- Another area of focus for your work will be the comprehensive topic of **sustainability**

Qualifications

- You have a **master's degree or PhD in Engineering, Technical Business Administration, Natural Sciences, or Computer Science** and are now keen to get practical experience
- You have a keen interest in **energy systems** and ideally already have **initial practical experience in digitalization**. This may include subjects such as requirements engineering and development processes.
- You have **professional working proficiency in English** enabling you to communicate with stakeholders and our global development teams; German language skills are needed as well
- You have already acquired **international experience** and are excited by the prospect of a placement abroad for several months as part of the trainee program
- You have **strong IT skills**—you particularly use **MS Office** daily, and have knowledge of relevant **development tools**
- You are a **team player with strong communication skills**, are keen to **take on responsibility** and to work with a high level of initiative to achieve results you can be proud of

Your contact



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Director Talent Attraction & Retention

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KION Group – We keep the world moving!

The KION Group is a global leader in industrial trucks, related services and supply chain solutions. Across more than 100 countries worldwide, the KION Group designs, builds and supports logistics solutions that optimize material and information flow within factories, warehouses and distribution centers. Our more than 41,000 employees are actively involved in shaping the Internet of Things.

KION Group includes well-known brands such as Linde Material Handling, STILL, and Dematic. Together, we are shaping the future and are among the best in our industry.

Our actions are guided by our shared KION Group values – integrity, collaboration, courage, and excellence. They reflect the beliefs of our employees and managers and represent the corporate culture by which we live. Our interaction with customers, suppliers, and applicants is shaped by them.

Did we spark your interest? We look forward to your application.

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